



CINCON ELECTRONICS CO., LTD.

Anti-Terrorism Security Policy Statement

The Company undertakes to comply with applicable requirements of C-TPAT (Customs-Trade Partnership Against Terrorism) to establish, implement and maintain an anti-terrorism security management system to reinforce a series of security measures in the supply system including the supply of raw materials, production, manufacturing, shipping and storage in order to ensure the secure status of goods exported from the supply chain management system, security inside and outside plants and to prevent lawbreakers or members of terrorism to infiltrate various channels and to implement security management tasks in accordance with the anti-terrorism security requirements of its clients and US customs.

Anti-Terrorism Security Policy:

Upgrade security awareness for all employees.

Maintain safe operation in the plants.

Assist with international border security.

Ensure client's shipping interests.

1. Regularly review continued application of anti-terrorism security policies and necessity for further review and adjustment.
2. Ensure all employees have a clear understanding of the meaning and purpose of all anti-terrorism security policies.
3. Emergency response management measures:
To ensure the Company's operating security and improve employees anti-terrorism awareness, upon discovery of any illegal or anomalous event that jeopardizes operational security, an immediate report should be made with protection through anonymity, with implementation of subsequent emergency response measures.
4. Channels and handling of anonymous whistleblowing of terrorist involvement:
 - (1) Any person may file a report in any manner, provided that sufficient details should be provided to allow proper subsequent handling.
 - (2) Any breach of the law of the Republic of China or company regulations will be handled in accordance with the law.
 - (3) Company's whistleblowing channels against anti-terrorism security:
Whistleblowing Window: Administration Department
Whistleblowing Hotline: 04-7690261 ext. 110
Whistleblowing Email: hr@cincon.com.tw

Representative:

Jack Chen

Signature Date:

26/12/2023